

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, November 26, 2019 – 7:00 p.m.**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the November 12, 2019 Regular Meeting*
 - 2.2 Motion** to approve the minutes of the November 18, 2019 Special Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Recognition of Varsity Boys Soccer Team as NYS Class C Championship**
 - 4.2 Superintendent Search Process Report (Strategic Educational Advantage, LLC)**
 - 4.3 Annual Academic Achievement Report (M. Kreps)**
 - 4.4 Board of Education Obligations Under New York Law Sec. 1125***
 - 4.5 Board Committee Reports (LRP, Communications, Facilities)***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the opening of the 2019 Budget Vote Ballot Box and authorize the disposal of its contents.
 - 6.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2019-20 school year.*
 - 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
 - 6.1.5 Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Kristen Kalafala from the position of Food Service Helper, effective Wednesday, November 13, 2019.*
 - 6.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve additional 2019 Curriculum work. (See attached.)*

- 6.1.7 Motion** upon the recommendation of the Superintendent of Schools to accept the following grant award from the Rhinebeck Science Foundation (RSF), in the total amount of \$1,500, in support of funding for 2019-20 Principal Micro-Grants*
- 6.1.8 Motion** upon the recommendation of the Superintendent of Schools to accept the following grant awards from the Rhinebeck PTSO, in the total amount of \$1,477.49, in support of funding for the following, as stipulated:
- BMS Gingerbread Math project, submitted by Alyssa Barns, in the amount of \$225;
 - CLS Classroom Rug, submitted by Donna Woodward, in the amount of \$136.85;
 - CLS Art Easel, submitted by Kathy Lane, in the amount of \$163.70;
 - CLS Smiles for Miles Running program, submitted by Lisa Hackett, in the amount of \$451.94; and
 - CLS Principal Fund, in the amount of \$500.*
- 6.1.9 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund – October 2019; Extra Classroom Fund, October 2019).*
- 6.2 Motion** upon the recommendation of the Superintendent of Schools to appoint Peter Contrady to the Civil Service position of Athletic Trainer, assigned to the Bulkeley Middle School/ Rhinebeck High School, effective January 4, 2020, at a salary of Step 6 (\$46,371, pro-rated), with a 26-week probationary period.
- 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve a modification of the leave request under the Family and Medical Leave Act from Cassi Wintermantel, having commenced on August 29, 2019, and thereafter extended to December 31, 2019, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, and thereafter, such leave to be taken as unpaid child care leave, such leave period now to be extended through March 31, 2020.*
- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Amanda Smedes as a long-term substitute in the position of AIS Reading Teacher at the Bulkeley Middle School, effective December 2, 2019 until December 20, 2019, at the pleasure of the Board, in accordance with the Non-Unit Salaries for 2019-20. This appointment is to fill the vacancy created by the leave of absence granted to Irena Jordan, AIS Reading Teacher at the Bulkeley Middle School.*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Iris Haddock as a leave replacement in the position of School Psychologist at the Bulkeley Middle School/Rhinebeck High School, effective September 17, 2019 through December 31, 2019, at the pleasure of the Board, with a salary of \$350 per diem, in accordance with Board Policy 9410 – Instructional Substitute Compensation and the non-unit salaries for 2019-20, such leave appointment extension now to be extended, effective November 8, 2019 through March 31, 2020, at a salary of Step 1 MA+30 (\$63,945 pro-rated), in accordance with the RTA Salary Schedule for 2019-20.* This appointment is to fill

the vacancy created by the leave of absence granted to Cassie Wintermantel, School Psychologist at the Bulkeley Middle School/ Rhinebeck High School.*

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER

Fri, November 22, 2019	BMS Student Council Dance, Gym, 6:00 – 8:00 pm
Fri, November 22, 2019 - Sat, November 23, 2019	NYSSMA All-State Festival
Tue, November 26, 2019	Board of Education Mtg., BMS/RHS Library, 7:00 pm
Wed, November 27, 2019 - Fri, November 29, 2019	Thanksgiving Recess
Tue, December 3, 2019	CLS Early dismissal 12:00 pm CLS Parent-teacher conferences
Thu, December 5, 2019	BMS/RHS Early dismissal, 10:55 am, P/T conferences 5:30 – 8:30 pm CLS Early dismissal, 12:00 pm , P/T conferences BOE Personnel Meeting, District Office, 10:00 am BOE Finance Meeting, District Office, 1:00 pm
Fri, December 6, 2019	BMS/RHS Early dismissal, 11:39 am, P/T conferences, 12:20 – 2:35 pm PTSO Kids Night Out, RHS, 6 – 8:30 pm
Tue, December 10, 2019	Board of Education Meeting, BMS/RHS Library, 7:00 pm CLS Winter Concerts, CLS Cafeteria, Gr. 4/6:30pm; Gr. 5/7:30 pm
Thu, December 12, 2019	BMS Band/Winter Chorus Concert, 7:00 pm BOE Policy Meeting, District Office, 1:00 pm BOE Communications Mtg., District Office, 5:00 pm
Fri, December 13, 2019	2 nd Quarter Interim Report Period Ends
Sat, December 14, 2019	PTSO Holiday Market, 10 – 4:00 pm, CLS
Tue, December 17, 2019	BOE Curriculum Mtg., District Office, 5:00 pm RHS Band/Chorus Winter Concert, 7:00 pm
Thu, December 19, 2019	BOE Facilities Mtg., District Office, 5:00 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data: **personal educational success requires investment and ownership.**
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.